

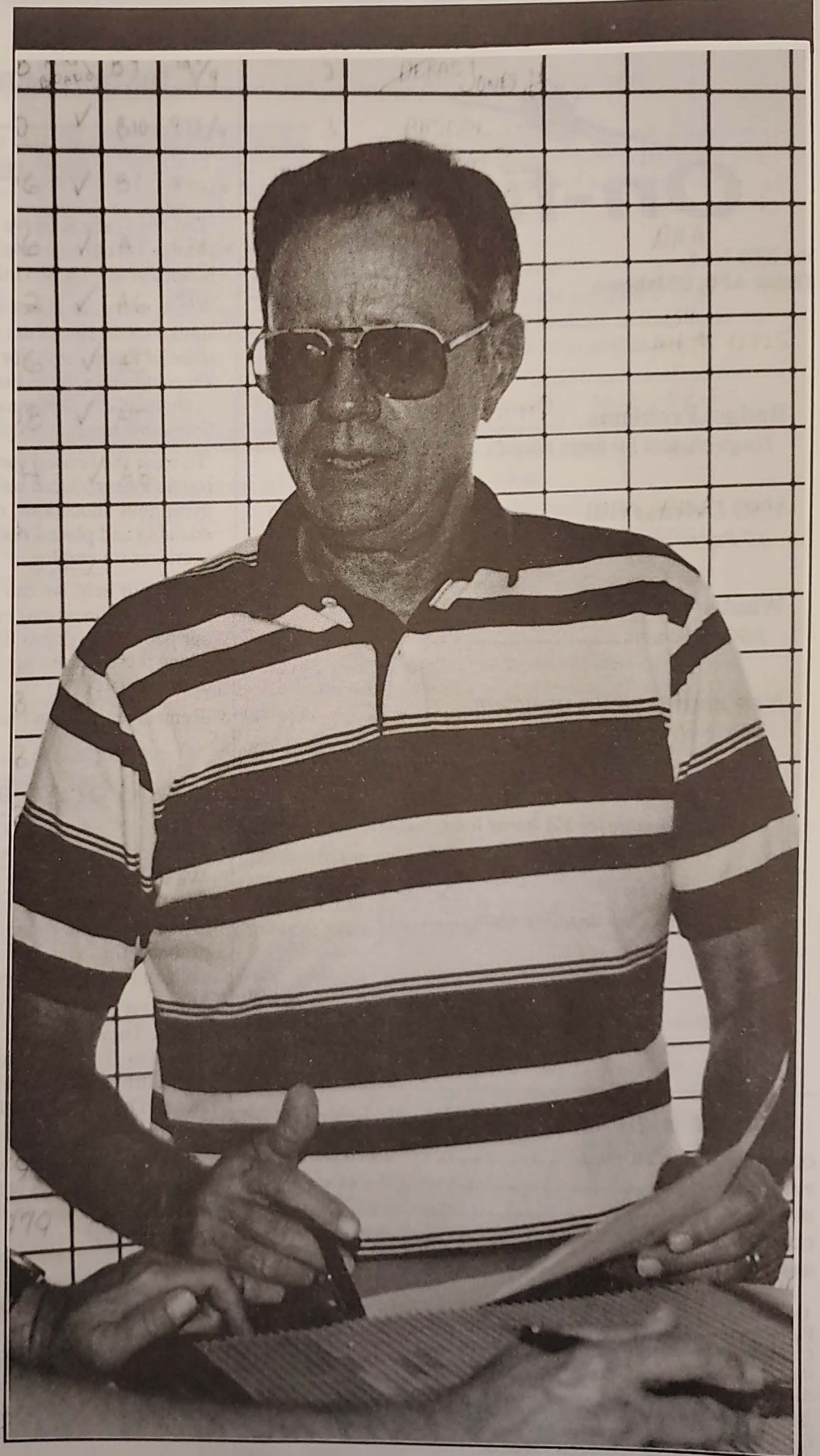
# on-final

An Air Force  
Reserve newspaper

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Noel Sanders, one of the  
507th's civilian employees,  
takes care of flight  
scheduling for the 465th  
Fighter Squadron. (U.S. Air  
Force photo)

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# On-final

Vol XIII No 1  
Tinker AFB, Oklahoma

507th Fighter Group  
January 1993

## Budget Problems

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## Closer Sends - January 1993

By Maj. Gen. John J. Closer  
Commander, Air Force Reserve

The Air Force Reserve is coming to grips with a funding shortfall in our unit level operation and maintenance budget of at least \$85 million during fiscal 1993.

While every Air Force major command is facing up to similar challenges, ours is particularly difficult. Unlike some of the other major commands, we don't have alternate areas in the budget to tap into to ease the effects of shortfalls. Ninety percent of the Reserve's O&M money finances our pay and flying hour programs.

To meet the revised spending targets, we instituted hiring restrictions, reduced unit budget allocations, reduced unit flying hour allocations, reduced our headquarters manning and placed restrictions on the number of overhires we employ.

With your help, we can maintain the highest possible mission readiness and have the least adverse impact on our people programs. It's not easy, but hopefully, by taking these actions now, we can avoid a need for tougher decisions later.

Remember, we don't have a dollar to waste!

## Blood drive has successful year

By Dave Mugg  
507th Executive Officer

We've had a good year with regard to blood donations to the Oklahoma Blood Institute. We had four successful drives. Of all the community services we do, this is probably the most important. I, as well as the OBI, thank each and every one of you who contributed.

This next year, we will have five drives here during the UTAs. They are on the UTA Saturday and will be held from 9 to 11:30 a.m. and 1 to 4 p.m. The dates for our 1993 blood drives will be March 20, May 15, July 17, September 25 and December 4 or 11, depending on the UTA date selected.

We always establish these dates with at least the required minimum of 56 days between donations. We hope to see you at the OBI van on these dates and thanks again for your support.

## 1993 UTA dates listed

9-10 Jan	17-18 Apr	17-18 Jul
20-21 Feb	15-16 May	14-15 Aug
20-21 Mar	26-27 Jun	25-26 Sep

## Tough choices for times ahead

The Air Force Reserve is facing the new year less money and tough choices.

Air Force Reserve people need to brace themselves for a budget pinch in the coming months, according to Maj. Gen. John J. Closer, AFRES commander.

The Air Force Reserve was appropriated \$2.1 billion for fiscal 1993, down from fiscal 1992's total of \$2.2 billion. The 1993 budget includes \$1.2 billion for operation and maintenance, and \$729 million for the personnel account. The balance of the funds go to new construction projects.

This budget provides \$80 million fewer dollars overall and means limiting purchases and hiring will become commonplace throughout the command.

"The Air Force Reserve is experiencing a significant budget shortfall that will affect both our people and flying program," said the general. The shortfall is hitting AFRES harder than other commands because 50 percent of its O&M money is allocated for pay with another 40 percent associated with flying time.

"Although our budget problem is serious, we are just one of many commands that are having to make difficult decisions on expense reductions," said 507th Financial Management Officer, Mark Scoles.

"These cutbacks are significant and will impact our people and our operations tempo (flying time)," he said.

Mr. Scoles said the AFRES game plan is to get through this fiscal year without creating an unacceptable impact on jobs or mission readiness.

### The five-point AFRES plan includes:

- A hiring restriction on civilian and Air Reserve Technician jobs;
- Reduced budget allocations to all units;
- Reduced Headquarters manning;
- Reducing current overhire authorizations, and
- Reducing overall flying time.

### Hiring restriction

"The decision to implement this restriction was painful," Scoles said. "AFRES would prefer not to impose the restriction and to simply allow commanders at all levels to make hiring decisions based on their allocated monies."

He said the decision to restrict hiring had to be made to quickly set the stage for an overall attrition drawdown in full-time manning and as an attempt to prevent a furlough or Reduction In Force actions later in the year.



A smaller piece of the pie

"In a couple of months, if our payroll obligation data show enough of a reduction in payroll expenses, then unit control of hiring will be reinstated," Scoles said.

### Reduced unit budgets

Budget dollars sent to field units have been slashed when compared to those in fiscal year 1992 and to planned unit requirements.

"Both our O&M and special tour mandays are much less than we requested," Mr. Scoles said. He said each unit commander must now make many difficult spending decisions in order to stay within the allocations.

According to Lt. Col. Robert Lytle, 507th Fighter Group Commander, "Our allocated payroll was reduced by approximately 5 1/2 percent below the normal funding level. We

have the latitude to exercise the 507th budget short of furlough."

"Our use of mandays will have to be monitored closely and difficult decisions must be made on training priorities," the colonel said.

Colonel Lytle stressed that readiness and would be a top factor in all spending and training decisions.

### Headquarters manning

In addition to the guideline of the current hiring restriction, Headquarters AFRES will undergo a 10 percent reduction of its ART & civilian employees. These cuts will take place by attrition.

### Reducing overhires

Over the next 24 months, AFRES has a goal of reducing the overhire-on-board strength by 50 percent. Overhires are individuals employed who are in excess to official manning allocations. Officials noted that, while not reflected in manning documents, overhires are a vital part of reserve readiness and AFRES base sustainability.

### Flying time reductions

AFRES is providing detailed guidance directing each unit to under execute their flying time program. The reduced execution level will vary by weapon system. Initially, AFRES has targeted for savings of \$30 million. Officials stated that figure should equate to an 8 to 10 percent cut of the original annual allocation overall. They stated the actual percentage reduction for each weapon system will vary.

Reserve officials stated they hope to have some relief to the budget crunch by the third quarter of this year.



# 1993 Defense Bill signed

3.7 percent pay raise, ground laid for reserve retirements

**W**ashington -- A 3.7 percent pay raise for Department of Defense military and civilian employees, effective Jan. 1, 1993, was signed into law by President Bush Oct. 23 as part of the Fiscal 1993 Defense Authorization Act. The companion Defense Appropriations Act was signed by the president Oct. 6.

The bills authorized and funded a Selected Reserve end strength of 82,300 in fiscal year 1993, including 636 Reserve personnel serving on full-time active duty. The active-duty Air Force end strength was set at 449,900, and the Air National Guard was authorized 119,300.

"The budget shows our national leadership is committed to maintaining a strong and viable Air Force Reserve," said Maj. Gen. John J. Closner, commander of the Air Force Reserve. "As we continue resizing and reshaping the military, such support will allow us to retain quality people, enhance force readiness and meet national defense needs with an experienced and capable Air Force Reserve."

The Air Force Reserve was appropriated \$2.1 billion for fiscal 1993, down from fiscal 1992's total of \$2.2 billion. The 1993 budget includes \$1.2 billion for operation and maintenance, and \$729 million for the personnel account. The acts also appropriate \$29.9 million in construction projects for various Air Force Reserve units (compared to \$9.7 million in fiscal 1992), and \$120 million for Reserve equipment. The equipment funding is for four C-130H aircraft for the 910th Airlift Group, Youngstown Air Reserve Base, Ohio.

In the force management arena, Congress cleared the way for the reserve component to pay early retirement benefits to some selected reservists, and separation pay and education benefits to others who are involuntarily separated. The plan mirrors a similar early retirement plan authorized for the above component.

Another item of interest to the Air Force Reserve is Congressional language encouraging more cooperation between the military and civilian sectors in addressing domestic problems. Congress said Guard and Reserve forces should assist in civic improvement programs, consistent with military training requirements.

Other Reserve issues addressed in the bills include:

- Authorization for Reserve component officials to pay disability retirement or severance pay to reserve members who are disabled while traveling to or from training.

- Prohibition against reducing the number of medical personnel in the reserve component below the number which were on duty as of Sept. 30, 1992.

- One-year extensions of certain reserve officer management programs, including grade determination authority for certain medical officers, and promotion authority for certain reserve officers serving on active duty.

- Direction that the Air Force Reserve will carry out its high year tenure program in such a way as to not require the removal of an enlisted air reserve technician from active status as a reservist before attaining age 60 if the ART has a total of not less than 33 years of active duty and reserve military service before Jan. 1, 1992, and who is otherwise qualified for retention as an ART.

- Authorization for reservists to earn military commissary privileges (entitling them to 12 days of use of commissary privileges) once they accumulate 50 or more points in a calendar year.

- Direction that no additional Guard or Reserve personnel should be scheduled for undergraduate pilot training until the Secretary of Defense reports to the Armed Service

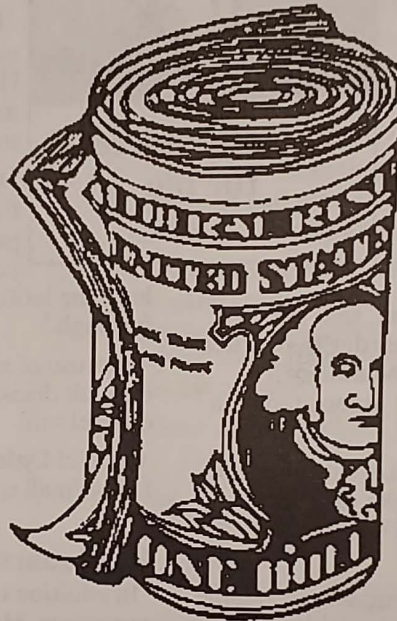
Committee on the necessity of having Reserve pilots in UPT.

- Repeal of the prohibition on active, Guard and Reserve personnel assignment to the Reserve Officer Training Corps program. Up to 200 members of the Reserve component may now be assigned to ROTC duty.

- Repeal of the voluntary separation incentive program requirement that any active or Reserve pay be fully offset against current VSI payments, and instead permit the individual to elect a partial or full offset in order to reduce the amount of future recoupment should that individual subsequently qualify and apply for military retired pay.

- Grant of assignment priority to personnel who belong to active, Reserve and Guard units which are being inactivated, allowing these personnel to move to other units which are not being disbanded.

- Direction that service academy and distinguished ROTC grads who leave active duty before satisfying their active-duty service commitment should serve the remainder of their military service obligation in the





## MONTHLY BASIC PAY TABLE Effective Jan. 1, 1993

### YEARS OF SERVICE

		<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26	
<b>COMMISSIONED OFFICERS</b>																	
<b>PAY GRADE</b>	<b>0-10</b>	6655.20	6889.20	6889.20	6889.20	6889.20	7153.50	7153.50	7549.80	7549.80	8089.80	8089.80	8631.60	8631.60	8631.60	9169.50	
	<b>0-9</b>	5898.00	6052.50	6181.50	6181.50	6181.50	6338.70	6338.70	6602.40	6602.40	7153.50	7153.50	7549.80	7549.80	7549.80	8089.80	
	<b>0-8</b>	5342.10	5502.30	5632.80	5632.80	5632.80	6052.50	6052.50	6338.70	6338.70	6602.40	6889.20	7153.50	7329.90	7329.90	7329.90	
	<b>0-7</b>	4438.80	4740.60	4740.60	4740.60	4740.60	4953.30	4953.30	5240.40	5240.40	5502.30	6052.50	6468.90	6468.90	6468.90	6468.90	
	<b>0-6</b>	3290.10	3614.70	3851.70	3851.70	3851.70	3851.70	3851.70	3851.70	3982.50	4612.20	4847.70	4953.30	5240.40	5417.70	5683.50	
	<b>0-5</b>	2631.30	3089.40	3303.30	3303.30	3303.30	3303.30	3303.30	3403.20	3586.50	3826.80	4113.30	4348.80	4480.80	4637.40	4637.40	4637.40
	<b>0-4</b>	2217.90	2700.90	2881.20	2881.20	2934.60	3063.90	3273.00	3456.90	3614.70	3773.40	3877.50	3877.50	3877.50	3877.50	3877.50	3877.50
	<b>0-3</b>	2061.00	2304.60	2463.60	2725.80	2856.30	2958.60	3118.80	3273.00	3353.40	3353.40	3353.40	3353.40	3353.40	3353.40	3353.40	3353.40
	<b>0-2</b>	1797.30	1962.60	2358.30	2437.50	2488.20	2488.20	2488.20	2488.20	2488.20	2488.20	2488.20	2488.20	2488.20	2488.20	2488.20	2488.20
	<b>0-1</b>	1560.60	1624.20	1962.60	1962.60	1962.60	1962.60	1962.60	1962.60	1962.60	1962.60	1962.60	1962.60	1962.60	1962.60	1962.60	1962.60
<b>COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER</b>																	
	<b>0-3E</b>	0.00	0.00	0.00	2725.80	2856.30	2958.60	3118.80	3273.00	3403.20	3403.20	3403.20	3403.20	3403.20	3403.20	3403.20	
	<b>0-2E</b>	0.00	0.00	0.00	2437.50	2488.20	2567.10	2700.90	2804.40	2881.20	2881.20	2881.20	2881.20	2881.20	2881.20	2881.20	
	<b>0-1E</b>	0.00	0.00	0.00	1962.60	2097.00	2174.40	2253.00	2331.30	2437.50	2437.50	2437.50	2437.50	2437.50	2437.50	2437.50	
<b>WARRANT OFFICERS</b>																	
	<b>W-5</b>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3583.80	3719.70	3827.30	3988.50	
	<b>W-4</b>	2100.00	2253.00	2253.00	2304.60	2409.30	2515.50	2621.10	2804.40	2934.60	3037.50	3118.80	3219.60	3327.30	3430.90	3586.50	
	<b>W-3</b>	1908.60	2070.30	2070.30	2097.00	2121.30	2276.70	2409.30	2488.20	2567.10	2643.60	2725.80	2832.00	2934.60	2934.60	3037.50	
	<b>W-2</b>	1671.60	1808.40	1808.40	1861.20	1962.60	2070.30	2148.90	2227.80	2304.60	2385.60	2463.60	2541.30	2643.60	2643.60	2643.60	
	<b>W-1</b>	1392.60	1596.90	1596.90	1730.10	1808.40	1886.10	1962.60	2043.90	2121.30	2200.50	2276.70	2358.30	2358.30	2358.30	2358.30	
<b>ENLISTED MEMBERS</b>																	
	<b>E-9</b>	0.00	0.00	0.00	0.00	0.00	0.00	2443.20	2497.80	2554.50	2613.00	2671.50	2723.40	2866.20	2977.70	3144.90	
	<b>E-8</b>	0.00	0.00	0.00	0.00	0.00	2048.70	2107.20	2162.70	2218.80	2277.60	2329.80	2387.10	2527.20	2639.70	2808.60	
	<b>E-7</b>	1430.10	1544.10	1601.10	1657.20	1713.60	1768.20	1824.90	1881.90	1967.10	2022.90	2079.00	2106.00	2247.30	2359.30	2527.20	
	<b>E-6</b>	1230.60	1341.30	1397.10	1456.50	1511.10	1565.40	1623.00	1706.70	1760.10	1817.10	1844.70	1844.70	1844.70	1844.70	1844.70	
	<b>E-5</b>	1079.70	1175.40	1232.70	1286.10	1370.70	1426.50	1482.90	1537.50	1565.40	1565.40	1565.40	1565.40	1565.40	1565.40	1565.40	
	<b>E-4</b>	1007.10	1063.80	1126.20	1213.20	1261.20	1261.20	1261.20	1261.20	1261.20	1261.20	1261.20	1261.20	1261.20	1261.20	1261.20	
	<b>E-3</b>	948.90	1001.10	1041.00	1082.10	1082.10	1082.10	1082.10	1082.10	1082.10	1082.10	1082.10	1082.10	1082.10	1082.10	1082.10	
	<b>E-2</b>	913.20	913.20	913.20	913.20	913.20	913.20	913.20	913.20	913.20	913.20	913.20	913.20	913.20	913.20	913.20	
	<b>E-1&gt;4</b>	814.80	814.80	814.80	814.80	814.80	814.80	814.80	814.80	814.80	814.80	814.80	814.80	814.80	814.80	814.80	
	<b>E-1&lt;4</b>	753.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

C/S 10117.50 M/S 3822.90

NOTE—BASIC PAY IS LIMITED TO \$9,016.50 BY LEVEL V OF THE EXECUTIVE SCHEDULE.

FY93 AUTHORIZED 24-YEARS-OF-SERVICE LONGEVITY INCREASE FOR 06, W5, W4, E9, E8, and E7.

Source: OASD(FM&P)MM&PP(C)

## RESERVE PAY FOR 4 DRILLS Effective Jan. 1, 1993

### YEARS OF SERVICE

		<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26
<b>COMMISSIONED OFFICERS</b>																
<b>PAY GRADE</b>	<b>0-10</b>	887.36	918.56	918.56	918.56	918.56	953.80	953.80	1006.64	1006.64	1078.64	1078.64	1150.88	1150.88	1150.88	1222.60
	<b>0-9</b>	786.40	807.00	824.20	824.20	824.20	845.16	845.16	880.32	880.32	953.80	953.80	1006.64	1006.64	1006.64	1078.64
	<b>0-8</b>	712.28	733.64	751.04	751.04	751.04	807.00	807.00	845.16	845.16	880.32	918.56	953.80	977.32	977.32	977.32
	<b>0-7</b>	591.84	632.08	632.08	632.08	660.44	660.44	698.72	698.72	733.64	807.00	862.52	862.52	862.52	862.52	862.52
	<b>0-6</b>	438.68	481.96	513.56	513.56	513.56	513.56	513.56	513.56	531.00	614.96	646.36	660.44	698.72	722.36	757.80
	<b>0-5</b>	350.84	411.92	440.44	440.44	440.44	440.44	453.76	478.20	510.24	548.44	579.84	597.44	618.32	618.32	618.32
	<b>0-4</b>	295.72	360.12	384.16	384.16	391.28	408.52	436.40	460.92	481.96	503.12	517.00	517.00	517.00	517.00	517.00
	<b>0-3</b>	274.80	307.28	328.48	363.44	380.84	394.48	415.84	436.40	447.12	447.12	447.12	447.12	447.12	447.12	447.12
	<b>0-2</b>	239.64	261.68	314.44	325.00	331.76	331.76	331.76	331.76	331.76	331.76	331.76	331.76	331.76	331.76	331.76
	<b>0-1</b>	208.08	216.56	261.68	261.68	261.68	261.68	261.68	261.68	261.68	261.68	261.68	261.68	261.68	261.68	261.68
<b>COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER</b>																
	<b>0-3E</b>	0.00	0.00	0.00	363.44	380.84	394.48	415.84	436.40	453.76	453.76	453.76	453.76	453.76	453.76	453.76
	<b>0-2E</b>	0.00	0.00	0.00	325.00	331.76	342.28	360.12	373.92	384.16	384.16	384.16	384.16	384.16	384.16	384.16
	<b>0-1E</b>	0.00	0.00	0.00	261.68	279.60	289.92	300.40	310.84	325.00	325.00	325.00	325.00	325.00	325.00	325.00
<b>WARRANT OFFICERS</b>																
	<b>W-5</b>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	477.84	495.96	510.31	531.80
	<b>W-4</b>	280.00	300.40	300.40	307.28	321.24	335.40	349.48	373.92	391.28	405.00	415.84	429.28	443.64	457.45	478.20
	<b>W-3</b>	254.48	276.04	276.04	279.60	282.84	303.56	321.24	331.76	342.28	352.48	363.44	377.60	391.28	391.28	405.00
	<b>W-2</b>	222.88	241.12	241.12	248.16	261.68	276.04	286.52	297.04	307.28	318.08	328.48	338.84	352.48	352.48	352.48
	<b>W-1</b>	185.68	212.92	212.92	230.68	241.12	251.48	261.68	272.52	282.84	293.40	303.56	314.44	314.44	314.44	314.44
<b>ENLISTED MEMBERS</b>																
	<b>E-9</b>	0.00	0.00	0.00	0.00	0.00	325.76	333.04	340.60	348.40	356.20	363.12	382.16	397.03	419.32	
	<b>E-8</b>	0.00	0.00	0.00	0.00	0.00	273.16	280.96	288.36	295.84	303.68	310.64	318.28	336.96	351.96	374.48
	<b>E-7</b>	190.68	205.88	213.48	220.96	228.48	235.76	243.32	250.92	262.28	269.72	277.20	280.80	299.64	314.57	336.96
	<b>E-6</b>	164.08	178.84	186.28	194.20	201.48	208.72	216.40	227.56	234.68	242.28	245.96	245.96	245.96	245.96	245.96
	<b>E-5</b>	143.96	156.72	164.36	171.48	182.76	190.20	197.72	205.00	208.72	208.72	208.72	208.72	208.72	208.72	208.72
	<b>E-4</b>	134.28	141.84	150.16	161.76	168.16	168.16	168.16	168.16	168.16	168.16	168.16	168.16	168.16	168.16	168.16
	<b>E-3</b>	126.52	133.48	138.80	144.28	144.28	144.28	144.28	144.28	144.28	144.28	144.28	144.28	144.28	144.28	144.28
	<b>E-2</b>	121.76	121.76	121.76	121.76	121.76	121.76	121.76	121.76	121.76	121.76	121.76	121.76	121.76	121.76	121.76
	<b>E-1&gt;4</b>	108.64	108.64	108.64	108.64	108.64	108.64	108.64	108.64	108.64	108.64	108.64	108.64	108.64	108.64	108.64
	<b>E-1&lt;4</b>	100.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Note — Basic pay is limited to \$1,202.20 by Level V of the Executive Schedule

Source: ODASO(FM&P)MM&PP(C)



**BASIC ALLOWANCE FOR QUARTERS**  
Effective Jan. 1, 1993

PAY GRADE	SINGLE FULL RATE	PARTIAL RATE*	MARRIED FULL RATE
O-10	\$714.90	\$50.70	\$879.60
O-9	714.90	50.70	879.60
O-8	714.90	50.70	879.60
O-7	714.90	50.70	879.60
O-6	655.80	39.60	792.30
O-5	631.50	33.00	763.50
O-4	585.30	26.70	673.20
O-3	469.20	22.20	557.10
O-2	372.00	17.70	475.80
O-1	313.20	13.20	425.10
O-3E	506.40	22.20	598.50
O-2E	430.50	17.70	540.00
O-1E	370.20	13.20	498.90
W-5	594.30	25.20	649.50
W-4	528.00	25.20	595.50
W-3	443.70	20.70	546.00
W-2	393.90	15.90	502.20
W-1	330.00	13.80	434.40
E-9	433.80	18.60	571.50
E-8	398.40	15.30	526.80
E-7	339.90	12.00	489.30
E-6	307.80	9.90	452.40
E-5	283.80	8.70	406.50
E-4	246.90	8.10	353.70
E-3	242.40	7.80	329.10
E-2	197.10	7.20	313.20
E-1 >4	175.20	6.90	313.20
E-1 <4	175.20	6.90	313.20

**Note:**

\* Payment of the partial rate of BAQ at these rates to members of the uniformed services without dependents who, under Title 37 U.S.C. 403(b) or (c) are not entitled to the full rate of BAQ, is authorized by Title 37 U.S.C. 1009(c)(2) and Part IV of Executive Order 11157, as amended.

OASD(FM&P)(MM&PPIC)

**BASIC ALLOWANCE FOR SUBSISTENCE**  
Effective Jan. 1, 1993

**CASH/IN KIND**

<b>OFFICERS</b>	\$139.39 /MONTH	
<b>ENLISTED MEMBERS</b>	E-1<4 MONTHS	ALL OTHER ENLISTED
When on leave or authorized to mess separately	\$6.14 /DAY	\$6.65 /DAY
When rations in-kind are not available	\$6.93 /DAY	\$7.50 /DAY
When assigned to duty under emergency conditions where no messing facilities of the United States are available	\$9.19 /DAY	\$9.94 /DAY

Service Academy Cadet Pay is \$543.90, effective on Jan. 1, 1990, as per Section 203(c)(1) of Title 37, United States Code.

OASD(FM&P)(MM&PPIC)

**GENERAL SCHEDULE ANNUAL PAY SCALE**  
**Effective Jan. 1, 1993**

STEP	1	2	3	4	5	6	7	8	9	10
GS 1	\$11,903	\$12,300	\$12,695	\$13,090	\$13,487	\$13,720	\$14,109	\$14,503	\$14,521	\$14,891
2	13,382	13,701	14,145	14,521	14,683	15,115	15,547	15,979	16,411	16,843
3	14,603	15,090	15,577	16,064	16,551	17,038	17,525	18,012	18,499	18,986
4	16,393	16,939	17,485	18,031	18,577	19,123	19,669	20,215	20,761	21,307
5	18,340	18,951	19,562	20,173	20,784	21,395	22,006	22,617	23,228	23,839
6	20,443	21,124	21,805	22,486	23,167	23,848	24,529	25,210	25,891	26,572
7	22,717	23,474	24,231	24,988	25,745	26,502	27,259	28,016	28,773	29,530
8	25,159	25,998	26,837	27,676	28,515	29,354	30,193	31,032	31,871	32,710
9	27,789	28,715	29,641	30,567	31,493	32,419	33,345	34,271	35,197	36,123
10	30,603	31,623	32,643	33,663	34,683	35,703	36,723	37,743	38,763	39,783
11	33,623	34,744	35,865	36,986	38,107	39,228	40,349	41,470	42,591	43,712
12	40,298	41,641	42,984	44,327	45,670	47,013	48,356	49,699	51,042	52,385
13	47,920	49,517	51,114	52,711	54,308	55,905	57,502	59,099	60,696	62,293
14	56,627	58,515	60,403	62,291	64,179	66,067	67,955	69,843	71,731	73,619
15	66,609	68,829	71,049	73,269	75,489	77,709	79,929	82,149	84,369	86,589

**Incorporates 3.7 percent pay raise**

Source: ODASD(FM&P)MM&PP(C)

*On-final*

*January, 1993*



# New maintenance program streamlines aircraft parts repair

The Air Force is testing a new maintenance program that eventually will eliminate the need for some base level repair of aircraft parts and equipment.

The program, called two-level maintenance, focuses on flight line and depot maintenance as the only levels of support when repairing an aircraft. Functions that must provide immediate response to the flightline are being moved to the organizational level. Functions for which a repair pipeline is acceptable will be moved to depot.

Its aim is to improve the current three-level maintenance system which involves a costly intermediate level that operates out of base

maintenance squadrons and requires significant airlift to support a deploying unit.

Under three-level maintenance, more than 70 percent of line-replaceable unit repair is done at the base level maintenance shop.

Two-level repair will help keep down the need to stockpile spare parts and maintain duplicative equipment.

According to Maj. Gen. Richard D. Smith, deputy chief of staff for logistics, Headquarters Air Force Materiel Command, "Two-level maintenance will involve the entire Air Force. I think this program is part of the big Air Force reaction to change; changed threat, changed concept, changed size. Smaller, leaner, meaner."

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**Two-level maintenance cuts down the amount of baggage you carry to war, the general said.**

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"As you cut down intermediate shops, you cut down the number of troops you have to deploy in situations like Desert Storm...you cut down the number of meals you have to send over there, you don't have to send so many cots, that whole infrastructure disappears."

"I think one of the lessons we learned in Desert Storm is that the next thug might not be dumb enough to give us

enough time to get us fully there. And so anything that we can do to cut down that foot print on the base that we have to deploy makes it easier for us to get into place," he said.

The general cited the airlift successes of such logistics programs like the "Desert Express", where thousands of repair parts requisitions coming out of the Persian Gulf were processed daily. Desert Express used a network of communications and logistic centers that rapidly expressed parts from the U.S. and Europe to Desert Storm on cargo aircraft.

The initial two-level maintenance test program began July 1, 1991 at Hill AFB, Utah, and involved avionics and engine maintenance, which currently affects high percentage of manpower and equipment at the intermediate level.

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**By focusing on customer needs, that program reduced average depot repair turnaround for F-16 avionics components from almost 22 days to about one day.**

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The general sees extensive two-level maintenance programs of both avionics and engines starting sometime in 1994, and being used in support of existing and future Air Force aircraft. However, he said most flight line activities are not going to change.

"We are not totally cutting out intermediate," he said. "We are taking some parts of intermediate to come to the depot. Other parts of intermediate shops will be put in the organizational or wing

level," he said.

To keep from having all of its eggs in one basket, two-level maintenance will have two sources of repair for most work loads. If one depot is disabled by a natural disaster like the recent Hurricane Andrew, the second source-another Air Force depot; another military service's depot or a contractor- would sustain service to the operational commands.

In addition, a certain percentage of the new work load will be subject to competition under federal guidelines. This means that if government depots don't do repairs economically, there's the potential for some of the work to go to private contractors.

AFMC officials stated that there are some systems that can not go to two-level maintenance today because of reliability and maintainability issues. Low reliability and maintainability would put too many components in the repair process pipeline, requiring the Air Force to buy more spare parts than it can afford.





## AAFES wants to "Pass the word"

Dallas -- All National Guard and reservists with their families gained unlimited shopping privileges at military exchanges in the United States in 1990. At that time Congress removed restrictions on their eligibility as exchange customers.

"The problem is, many Guardsmen, reservists and their family members still do not fully understand that they have this privilege and what it really means to them. And many military retirees who have had exchange privileges for years still do not take advantage of the 20 percent overall savings their exchange offers," says Maj. Gen. Albin G. Wheeler, commander of the Army and Air Force Exchange Service.

To help commanders correct this, AAFES has developed a program called "Pass the Word" to better inform these customers on what the exchange can do to serve their families.

AAFES coordinator for "Pass the Word" is Army Capt. Alan Burton. Burton has developed a comprehensive presentation to tell the AAFES story to Guard, Reserve and retiree audiences, providing information on the location of exchange facilities, services offered, hours of operation and major AAFES programs.

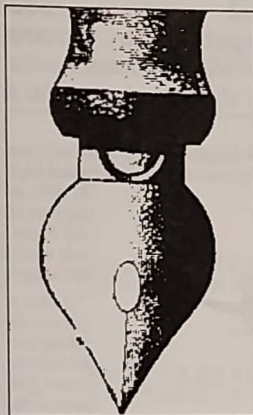
Burton will travel to Guard and Reserve unit sites and to retiree gatherings to deliver tailored presentations and to disseminate sample products, catalogs, handouts and pamphlets that explain AAFES to the customer.

"AAFES will use on-site visits to communicate face-to-face the importance of the savings now available to these valued and deserving customers through their exchange," Burton said.

Additionally, AAFES has a mobile display booth for use at conferences, conventions, regional meetings and other gatherings of Guard, Reserve and retiree customers to further enhance patron awareness.

This program will begin this fall with a goal of being in full swing by May 1, 1993.

To answer questions about the "Pass the Word" Program or to schedule a visit by Burton, call him at DSN 967-3021 or commercial (214) 312-3021; or fax a message to (214) 312-2885. (AFRESNS)



## Tinker Enlisted Club plans events

The Tinker Enlisted Club offers dining and entertainment specials daily and the variety of options offered caters to nearly every Tinkerite's desires.

The dining options begin early in the day and early in the week. Sunday from 8 a.m. to 1 p.m., the club offers a breakfast buffet special for \$3.50. There also is a daily lunch buffet, served Monday through Friday, 11 a.m. to 1 p.m. The full buffet is \$3.95 for member and \$4.95 for non-members. The salad bar only is \$2.25 for members and \$3.25 for non-members. Breakfast is offered again on Saturday from 8 a.m. to 11 a.m. for \$2.50.

Entertainment specials at the club include disc jockey entertainment on Sunday, Thursday, Friday and Saturday. Country and western/Swingmasters night is scheduled on Tuesday and M.U.G. night and Karaoke on Wednesday. The club stays open until 2 a.m. on Friday and Saturday. For trip information or other details call the Tinker Enlisted Club at 734-3435.

### Tinker Officer's Club plans entertainment

The Tinker Officer's Club has its share of dining and entertainment options. One of the club's dining features is the Chateaubriand night, flambéed at tableside. Other dining options include seafood brunch, "Mom's night out," and Mongolian barbeque.

The club's entertainment options include a dinner theater, Sharon and the Karaoke and Big Dave and his music machine.

For club membership information, or for other details call the Tinker Officer's Club at ext. 43418.

### Get yourself a prettier mug

Civilian Recreation is now offering Desert Storm commemorative mugs and Tinker Air Force Base mugs. There are several choices of patterns and various prices. Civilian Recreation is located at Bldg. 3001, area C, post Q-69 (also known as Pine Cupboard location). For details call ext. 42396.

### Library lists hours

The Tinker Base Library has resumed "Storytime" for the school year. Children ages three through five years can attend the 30 minute sessions which feature stories and games. Storytime, currently scheduled for monthly sessions, begins at 2 p.m. and children must be accompanied by an adult.

New fall hours of operation for the library are 9 a.m. to 7 p.m., Monday through Thursday, 9 a.m. to 5 p.m., Friday and Saturday and 1 p.m. to 5 p.m., Sunday. For details call the Tinker Base Library at ext. 43083.

## A Code of Ethics

*By the 507th FG Legal Office*

When we became members of the U.S. Air Force Reserve, we accepted a public trust. We agreed to place loyalty to country, ethical principles, and the law above private gain and personal interests. In short, we volunteered to abide by a high standard of ethics and service to our country.

Some members are unaware of the code of ethics that applies to every person in government service. According to the code of all us should:

- (1) Put loyalty to the highest moral principles and to country above loyalty to persons, party or government department.
- (2) Uphold the Constitution, laws, and regulations of the United States and of all government therein.
- (3) Give a full day's labor for a full day's pay.
- (4) Seek to find and use more efficient and economical ways to get things done.

- (5) Never dispense or accept special favors or privileges.
- (6) Make no private promises of any kind binding on our government position.
- (7) Engage in no business with the government, either directly or indirectly, which is inconsistent with our government duties.
- (8) Never use information gained confidentially in performance of government duties to make a private profit.
- (9) Expose corruption.
- (10) Always remember that public service is a public trust.

As Air Force reservists, we have stepped forward and asked to be held to stringent standards of ethical conduct. The foregoing code of ethics is a testament to our commitment to professionally serve our country. With our Code of Ethics, we have set ourselves as the example for others to follow. Now that we are the example, it is imperative that all of us strictly adhere to the ethical principles we have agreed to follow.

If you have any questions concerning the Code of Ethics and conflict of interest, ask your commander or call the Legal Office at extension 45103.

## More Reservists qualify for VA home loans

The Department of Defense said today that many National Guardsmen and Reservists who were not previously eligible for VA home loans now qualify under recent changes to federal law.

Public Law 102-547, signed at the start of fiscal year 1993, extended eligibility for the loans to National Guardsmen and Reservists who have completed six or more years of service in the Selected Reserve and are not otherwise qualified. Previously, members of the National Guard and Reserve had to have served on continuous active duty for at least 90 days during the Persian Gulf war or for up to two years during other periods to attain home loan eligibility.

To qualify under this criteria, National Guardsmen or Reservists must have completed six years of honorable service in the Selected Reserve. Typically, this includes a member's participation in weekend drills and annual training. The six years of service need not have been consecutive.

The Selected Reserve includes units of the National Guard and Reserve of any of the Armed Forces, as well as members of the Individual Mobilization Augmentee (IMA) Program. Service in the Individual Ready Reserve (IRR) does not count toward the required six years for home loan purposes.

For additional information on eligibility under this new criteria, members may contact local Department of Veterans Affairs representatives or call the VA hotline at (800) 827-1000.

## Failure to report changes creates pay backlog

Reserve members should immediately report any changes in their lives such as marriage or divorce to 507th Payroll Office, stated Mr. Mark Scoles, 507th Financial Management Officer.

Mr. Scoles said it is also the individual's responsibility to notify the Payroll Office if there are any errors on their leave and earnings statement (LES), such as Basic Allowance for Quarters (BAQ) status, money amount, etc.

"There is currently a tremendous backlog of 732 manual cases that the processing lines at the Defense Finance Accounting Service (DFSA) are working. The reason for this is primarily due to the member not changing his or her BAQ status until 1, 2, 3, and some instances, 4 years after the fact," Mr. Scoles said.

Mr. Scoles said that not only would prompt notification reduce work for both the ARPAS Payroll and DFAS, but overall, members would experience less pay problems.

"When you take a significant group of people away from their regular activities to deal with this type of problem, you also reduce the amount of time they would spend working normal pay issues," he said.

Scoles said it's important to stress to all military members the importance of maintaining current records.

"This has become a bigger problem at DFSA than it should be. It's everyone's responsibility to take care of their own status," he said. "We can't second-guess our customer's needs."



# Reserve News you can use

## SGLI forms must be signed

In conjunction to the new changes of the Servicemembers Group Life Insurance, all 507th members must go to the unit consolidated base personnel office to recertify their coverage.

The changes, which took place December 1, allowed members to increase their total life insurance coverage to \$200,000. The cost for full coverage would be \$16, up from \$8 from the previous \$100,000 insurance plan.

According to personnel officials, members must recertify their insurance plan prior to March, even if they opt not to increase coverage. Under the new plan, if members decide to increase coverage to the maximum amount after March, they are required to have a statement of health.

## Deadline nears for scholarship applications

The deadline for the Reserve Officer's Association Spring Semester scholarship is 3 p.m. Saturday, January 9.

The scholarship, created by the 507th's ROA Chapter 66, offers two \$150 scholarships, one to a 507th member and another to a dependent of a 507th member. The program includes reservists and dependents from the 507th Fighter Group, 403rd Combat Logistic Support Squadron and the 72nd Aerial Port Squadron.

To apply applicants for the ROA scholarship must be:

\* Reservists in good standing within either the 507th, 72nd, or 403rd.

\* Registered as a full-time student at a college or university, pursuing a four-year degree.

Only one nomination per individual will be accepted. Each dependent may be nominated once. Previous winners are eligible to resubmit. This is the third scholarship award being offered by the local chapter.

In order to apply, reservists should fill out the application form on this page or ask any officer within their squadron for a nomination form. The form should be turned in to any officer within your organization or brought to the 507th Public Affairs Office prior to 3 p.m. January 9.

## Bigger wings dress up flight uniforms

Langley AFB, VA. (ACCNS) -- Wings on flight dress uniform name tags may now be embroidered slightly larger than before to show more definition in the aeronautical rating, according to guidance from Air Combat Command.

The size specified in August was 2 inches by 1/2 inches. The new size is approximately 2 3/4 inches by 5/8 inches. Changes will take place with current name tags are replaced through attrition.

## Reservists help Restore Hope

Reservists are refueling transport aircraft, and airlifting troops and equipment to Somalia. Of 381 volunteers placed on orders, 296 airlifted troops and

equipment, 37 flew refueling missions, 17 performed medical duties and 14 provided aerial port support. As of Dec. 14, reservists had flown 190 sorties airlifting 1,076 passengers and 1,504 tons of cargo. Tankers off-loaded 1.8 million pounds of fuel.

## SPACECOM gets first Reserve unit

A 30-person unit has been established at Falcon AFB, Colo., becoming the Air Force Reserve's first space unit. The 7th Space Operations Squadron will employ 22 officers, including one air reserve technician, and eight enlisted members who will work with Air Force Space Command to ensure Air Force satellites are flying their intended orbits and are operating properly.

## Rescue mission now ACC-gained

Effective Jan. 1, 1993, all air rescue operations transferred to Air Combat Command. The realignment more closely links rescue operations with the combat missions they support and reinforces the basic Air Force leadership philosophy of "one base, one wing, one boss."

## GI Bill monies increase

The Montgomery GI Bill has increased its benefits and enrollment opportunities, allowing more education options for reservists.

Beginning April 1, the Selected Reserve GI Bill rates will increase from \$170 to \$190 per month. Check with the training office at extension 47075 for details.

## Seat belts increase safety

MSgt. Cody Smith of the 507th Safety Office recently reminded unit members to "buckle up."

"When all is said and done, it pays to remember that seat belts were designed with your safety and security in mind. Seat belts, like safety seats for children, can make a life-and-death difference if you or your loved ones are involved in an automobile accident," he said.

## Scholarship application form

For myself

For my dependent

Name:

Dependent's Name (If applicable):

Unit:

Home address:

Phone:

College/University:

(You may file an application for each of your college dependents.)